

OAKWOOD COMMUNITY CHURCH

LEAD PASTOR PROFILE

As a Minister of the Word

- A man who has a high view of God's sovereign love and God's Word
- A skilled Bible teacher whose ministry of the Word is gospel-centered, transformational, and expositional. Defined as:
 - Gospel centered: All 66 books point to, magnify, and cherish Jesus Christ
 - Transformational: "Come as you are, but leave changed"
 - Expository: Context of Scripture drives the message
 - Additionally, we desire a candidate who sees no conflict between grace and truth
- A man who has been tested; preferably a man with at least 5 years of weekly preaching experience

As a Disciple Maker

- A man who demonstrates the priority of Biblical Leadership Development
- A person who values progressive sanctification
- A man with the desire and capacity to reach our local community across cultural and generational lines

As a Servant Leader and Shepherd of the Flock

- A man who is clear about God's call to pastoral ministry, as verified by past experience, testimony and preaching.
- A man who is dependent on prayer. (*1 Thessalonians 5:17*)
- A man who takes God and His word very seriously while maintaining a humble view of himself
- A man who is passionate about his own relationship with God which is reflective in both his personal and ministerial life
- A shepherd, who together with his wife, love the sheep within the flock and delight in being among them

As an Elder

- A man who can build and discern call, competency, character and chemistry on the elder team
- A man who helps the elder team in maintaining focus on God's vision for this body while delegating the management of ministry objectives to others within the body.
- A man who will help the elders sharpen their ability to reach first for the Word and apply it to all matters of church life
- A man who can serve as a first amongst equals on the elder team
- A man who can empower the deacons to assist and the members to serve in the body

*See the link to our by-laws, ARTICLE VII on our website (www.oakwoodfl.org/site/wp-content/uploads/OCC_Bylaws) for an explanation of the Lead Pastor's organizational responsibilities.

**As our church is not perfect, neither will any candidate perfectly embody all of these qualities.*